

## **Badger Region Anti-Discrimination Policy (Rev May 2023)**

Badger Region strives to create an environment that is free from discrimination or exclusion based on race, sexual orientation, gender identity, religious affiliations, or other personal attributes. We also seek to end bullying, cyber-bullying, hazing, harassment, and offensive conduct in all forms. These are actions that are not consummate with our organizational philosophy, nor with the culture we will create in our region.

Our region will comply with all anti-discrimination laws outlined by the State of Wisconsin, as well as local, regional, and/or federal law.

### Badger Region Employees

Badger Region outlines an extensive anti-discrimination and anti-harassment policy in the BRVA Employee Handbook. All BRVA employees are bound by these policies.

### Badger Region Members & Event Participants

Any participant at a Badger Region event should immediately report any discriminatory behavior to the staff member or tournament director on site. The USAV Code of Conduct, the USAV/BRVA Parent & Spectator Code of Conduct, and all other applicable policies will be enforced.

Any member found to be engaged in discriminatory behavior may be subject to sanction by the region and/or USA Volleyball.

Such behavior may also be grounds for temporary or permanent revocation of privileges to attend Badger Region/USAV approved events.