BADGER REGION VOLLEYBALL

Badger Region Volleyball Association

Volume 10, Issue 3 | Oct. 5, 2023

THE BADGER BEACON

WWW.BADGERVOLLEYBALL.ORG | MEMBERSHIP@BADGERVOLLEYBALL.ORG

What to know before tryouts

So you've done you're homework: You've researched all the clubs you want to try out for, you know when and where their tryouts are, you know their policies, you have your plan for the day.

Let's just make sure you have some of the housekeeping items all set heading into tryout weekend. Use this checklist to make sure you have all your ducks in a row as it pertains to things such as memberships, tryouts and more.

Memberships

The first step to tryouts is making sure you have a current Badger Region membership. Only a tryout membership or full membership are accepted for tryouts. Tryout memberships can be upgraded to the full membership after an athlete receives an offer from a club. For a link to junior membership options, click here. As a heads up, parents must create a free profile and then purchase the junior membership in their athlete's name.

Age definitions

If you have any questions about what age your son or daughter should be trying out for, use the USAV Age Definition calendar (See Page 2)

Refunds

The Badger Region does not offer refunds on memberships. Please make sure to purchase the



correct membership for yourself, your son or your daughter before clicking "buy." Information on a member's profile cannot be transferred to another member if a wrong purchase is made. That includes situations where mom buys a membership for herself, but meant to buy it for her son or daughter.

Membership Cards

Users will receive an email confirmation when they purchase a Badger Region/USA Volleyball membership. On that email is a copy of your member card that you can print. It also includes a QR code that takes you to your profile in Sports Engine. You can also add your member card to your Apple Wallet. For more details on finding and printing your card/numbers, see Page 3.

Post-tryouts

Clubs will send electronic offers to athletes via Sports Engine in the form of a "club assignment request." Please make sure to share the correct email address tied to the profile of the athlete so the club knows where to send the offer. Also, keep an eye out for such emails in your spam/ junk email folders.

Region's U14 Last Chance Tryouts is Oct. 12

The Badger Region is looking forward to welcoming any girls 14-and-under to the a Last Chance Tryout and Clinic at 6 p.m. Thursday, Oct. 12, at the New Berlin SportsPlex, 2900 S. 163rd St.

The event will be part tryout and part skill building. Athletes will work with Badger Region staff and a crew of ambassadors doing some great skill training on the courts that night.

There will be multiple clubs in

attendance to evaluate and possibly make offers to athletes after the event is concluded (no offers will be made on site).

Last year, there were three dozen athletes who got offers at the Last Chance Tryout from one of 10 clubs who came to fill spots in their rosters.

We are limited to the first 40 individuals who register for the event. (Registration will open for clubs and players on Monday, Oct. 9). We ask that if you have accepted an offer to a club before Thursday night, please let us know, and do not show up. A waiting list will be started for this event.

A separate tryout for athletes 15-and-older will take place on Wednesday, Nov. 15, at the New Berlin SportsPlex.

Have questions? Email Program Director Brian Sharkey at brian@badgervolleyball.org.

Players seeking clubs site opens Oct. 7

What happens if your son or daughter doesn't get an offer from a club during the tryout period?

Fear not, the Badger Region is here for you and will work within its parameters to give all athletes the opportunity to play or stay involved in the game.

Here are a few suggestions that we can offer:

1. Fill out the online form for <u>"Players Seeking Clubs."</u> By submitting this form, your name and other details will appear on our website that can be viewed by clubs looking for athletes in your age group.

2. Sort through the listings on the <u>"Clubs Seeking Play-</u> <u>ers"</u> website. If you don't get an offer, you might be able to find a place to play by contacting a club that says they are in need of a player at your age level and the position you play.

3. Attend the Badger Region Last Chance Tryout. There will be a U14 event that Thursday, Oct. 12, that will allow kids who did not get an offer to get in front of a dozen clubs looking for players. This will take place at the New Berlin SportsPlex from 6 to 8 p.m. Pre-registration by clubs and athletes will be required.

4. Consider being a practice player at your club to stay active. Or maybe look at a club that offers instructional programs (<u>click here</u>.)

Have more ideas or questions? Contact us at membership@badgervolleyball.org.

USA Volleyball age-definition chart

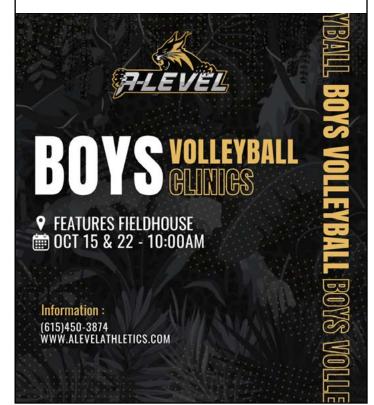
	18 & Under ¹	18 & Under ²	17 & Under	16 & Under	15 & Under ³	14 & Under ⁴	13 & Under ⁵	12 & Under	11 & Under	10 & Under	9 & Under	8 & Under
July	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Aug	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Sept	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Oct	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Nov	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Dec	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Jan	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Feb	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Mar	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Apr	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
May	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
June	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016

¹ Players who were born on or after July 1, 2004 and a high school student in the twelfth (12th) grade or below during some part of the current academic year are eligible to compete in 18 & under.

² Female Only - Players who were born on or after July 1, 2005, (who are defined as 18 & under by the USAV Age Definition) and are in the 11th grade for the current academic year are waivered to compete in 17 & under. (This age waiver is based on recruiting concerns for 11th grade girls previously required to participate in girls 18's qualifiers and the 18's GJNC.)
³ Male Only - Players who were born on or after July 1, 2009, <u>OR</u> players who were born on or after July 1, 2008 (15 years or younger) who shall neither have completed nor are in a grade higher than the eighth (8th) grade during the current academic year are eligible to play in the 14 & Under division. This exception is based on the net height difference of 7'4 1/8" to 7'11 5/8"

⁵Male Only –Players who were born on or after July 1, 2010 (13 years or younger) who shall neither have completed nor are in a grade higher than the sixth grade (6th) during the current academic year are eligible for a Region approved waiver to compete in the boys 12's age group.

BOYS VOLLEYBALL IS COMING TO LA CROSSE, WIS.





Email: briankenney98@gmail.com
<sup>
Email:</sup> briankenney98@gmail.com

How to print and find your membership number/card

Registering for a tryout in advance often requires your USAV/Badger Region number.

Or, if you are registering on-site at a tryout, you might have to show proof that you are a Badger Region member by showing your member card.

How do you access these? Here is what you need to know:

* How to add a digital membership card to a phone wallet (<u>click here</u>).

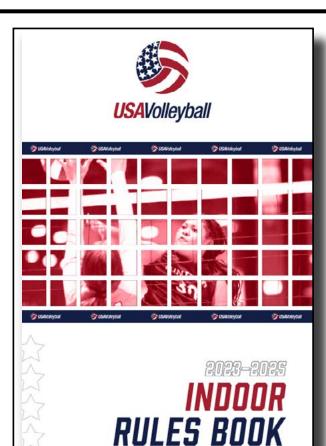
* How to print a membership card from Sports Engine (click here)

* How to find my membership ID number (<u>click here</u>)

Please make sure to purchase your membership in advance of your tryout. Do not rely on your mobile device or poor internet connections at your tryout facility the day of your tryout.

That is not fair to the club running the tryout or your athlete who should just focus on playing volleyball that day.

Questions? Email membership@badgervolleyball.org.



Rulebooks now available

New USAV rulebooks (also known as the DCR) are in that are good through the 2023-25 season.

The Badger Region will be disseminating these at the in-person officials meetings and mailing to those who we may miss those events. Coaches and clubs will not receive hard copies of the rulebook this season as they are available on the USA Volleyball website for download.

For a link to an online edition of the DCR, please <u>click here</u>. Questions? Email sara@badgervolleyball.org.

Have any questions about your uniforms?

The Badger Region Volleyball Association wants to make sure your team's jerseys are compliant with all rule sets and changes that have gone into effect.

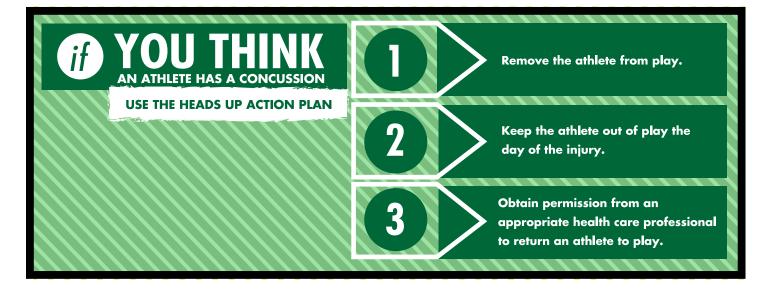
To do so, the Region's Ref Chair is encouraging club directors or coaches to send images if there is any concern that numbers are not contrasting enough with the dominant color of the jersey or if a jersey is not contrasting for libero purposes.

The photos of the jerseys should not be of any junior athlete in uniform.

Reminder: All numbers must clearly contrast with the color of the jersey, regardless of the color of the outline of the number.

If your team plans to attend a USA Volleyball Boys or Girls Qualifier or National Championship, the Region can also help direct you as to the proper channels you must go through to get jersey waivers. Have questions? Email

sara@badgervolleyball.org.





Badger Region Volleyball Association

UPDATED: 0CT. 1, 2023

TRYOUTS: BEST PRACTICES

WWW.BADGERVOLLEYBALL.ORG | MEMBERSHIP@BADGERVOLLEYBALL.ORG

A he Badger Region receives numerous calls and emails from athletes, parents and clubs about what can be done to improve the tryout process. While the Region cannot mandate most of what is listed below, the Region's Board of Directors and the Region Staff recommend the following as best practices:

Before tryouts

1. Retention Period

a. Communicate with the Badger Region office if your club plans to utilize the Retention Period via the pre-tryout survey that will be sent out.

b. Make offers Aug. 1-10, 2023, to athletes who played for your club during the 2022-23 club season. Make sure all paperwork is signed and filed and held by the club director until needed at a later time.

c. Publicize on your website, social media, tryout flyers,

etc., whether your club made Region Period offers

d. Publicize on your website, social media, tryout flyers, etc., if only limited spots are available in your club for the 2022-23 club season



2. Communication

a. Communicate with nearby clubs,

or clubs who draw from the same pool of athletes, on dates/ times to host tryouts. This will prevent athletes and families from having to pick one or the other when it comes to the first tryouts.

b. Communicate your 2022-23 tryout times, dates and location to current/former families and the general public. (You can't do this enough.)

c. Communicate open houses, tune-up clinics or other pre-season club events to current/former families and the general public.

d. Communicate upcoming deadlines (pre-registration dead-



lines, commitment deadlines, other club-specific deadlines such as when a determination will be made if a team is going to "fold" or when first payments and contracts are due).

e. DO NOT MAKE OFFERS OR PROMISE PLAYERS

SPOTS IN YOUR PROGRAM BEFORE THE TRYOUT PERIOD BEGINS.

3. Other

a. Examine the Badger Region's "delinquent payment" list maintained at the Region office.

b. Be realistic. Seriously look at how many teams you can field (based on number of coaches available, gym time available, athletes in your area, other clubs in your area).

c. As you consider the number of teams you can field, have a tentative plan for how many teams you expect to offer at each age division as well as your club philosophy on moving players to older age divisions if a player's skill level warrants or if needed to fill teams. Consider the trickle-down effect of moving players to older age groups and your club's subsequent ability to field teams at younger age levels.

d. The Region recommends a pre-registration process to make sure all payment, paperwork, payments and membership card numbers are filed before arriving on site.

e. Review all other Badger Region policies, procedures and dates as it pertains to tryouts.

During tryouts

1. Paperwork

a. Make sure all players have a membership, medical release form and concussion form



b. Ask all athletes if they have accepted a Retention Offer to another

club. If they have and show a club listed in their membership account, you might want to ask that athlete to kindly not participate in the tryout.

c. Do birth date checks on all athletes. Make sure that each athlete is trying out for the proper age level. Remember: Not all age waivers are granted. And under certain circumstances (teams who participate in Qualifiers/Nationals/Out-of-Region events), no age waivers are allowed.

d. Collect other payment and club-specific paperwork. State if tryout fees can be refunded.

2. While on the court

a. Coaches and directors should go into tryouts with an open mind.



Badger Region Volleyball Association

UPDATED: 0CT. 1, 2023

TRYOUTS: BEST PRACTICES

WWW.BADGERVOLLEYBALL.ORG | MEMBERSHIP@BADGERVOLLEYBALL.ORG

b. Give each athlete who walks through the door a fair shot. And put them in positions that will give them the best chance to succeed (i.e. Put the 4-foot-6 athlete in more passing drills than blocking drills).

c. Come with a plan. Hitting lines or kings/queens of the court for two hours is not a good plan.

d. Have a group of coaches running the drills/tryout plan and a different group of coaches evaluating. The two groups should chat on a regular basis throughout the tryout.

e. Be discrete when talking with other evaluators and/or coaches about the athletes, and/ or have a place where you can discuss that is not within earshot of participants.

f. Take lots of notes. Rate them according to a scale that all directors and coaches in your club can use and understand. Athletes (and parents) want feedback as to why they didn't make a team.

3. Making offers and beyond

a. Communicate with all athletes whether they are getting an offer, if they are in line to get an offer, or if they are not getting an offer.

b. Remind athletes about the Badger Region Commitment Deadline (7 p.m. Monday after the start of the tryout period)

c. Explain your club's trickle-down process

d. Remind athletes how to make a commitment to a club in the member management system that will be discussed more at a later time.

e. Remind all athletes that if they pick a different club, it is OK. Tell them to let your club know right away so athletes in line for an offer will be able to get a spot sooner rather than later.



After tryouts

1. Filling teams

a. Have a deadline of when your club will determine if a team will fold or come to fruition

b. Have a plan in place if you get lots of athletes at one gender/age level and not a lot at another.

c. Utilize the Badger Region website page dedicated to players looks for teams.

d. Advertise on the Badger Region site if you have a team looking for players

e. Contact nearby clubs to see if they have similar situation, and work together to combine those two small groups of athletes into one team at one of the clubs.

f. Announce on your website/social media when a team is filled and that no more offers will be going out for that specific team

g. Alert athletes on the "waiting list" for that team that no more offers will be made

2. Finalizing your roster

a. Make sure your "committed" athletes have selected your club in the member management system. It is not official until this is done.

b. Make sure (again) that they meet the age requirements for this age group.

c. Make sure all paperwork is in for this athlete



3. Looking ahead

a. Take notes on what worked and what did not.

b. Offer refunds where applicable in a timely manner.

c. Update online listing where applicable.

d. Shred any paperwork from athletes not needed for the upcoming season

CONTACT THE BADGER REGION

General Information	General questions	membership@badgervolleyball.org	262-349-9785
Jennifer Armson-Dyer	Executive Director	jarmsondyer@badgervolleyball.org	414-507-1124
Brian Sharkey	Program Director	brian@badgervolleyball.org	414-313-9055
Scott Spiess	Operations Manager	scott@badgervolleyball.org	414-303-5624
Kelly Lehman	Tournament Director	kelly@badgervolleyball.org	262-470-0837
Sara Voigt	Program Specialist	sara@badgervolleyball.org	262-349-9785



Badger Region Volleyball Association

UPDATED: AUG. 1, 2022

MEMBERSHIP BENEFITS

WWW.BADGERVOLLEYBALL.ORG | MEMBERSHIP@BADGERVOLLEYBALL.ORG

ATHLETE PERKS

* Ability to participate in the Badger Region Championships, Badger Region Qualifier, Badger Region Power League, Badger Region Youth Fall Volleyball League, Badger Boys Series, Dale Rohde Memorial Tournament

* Ability to participate in youth clinics, beach events, grass



tournaments, etc. * Participate in USA Volleyball's National Qualifiers, Bid Tournaments and National

Championships * Represent Badger Region through the National Team Development Program

* Represent Badger Region at the USA All-Star Championships

* Eligible for Badger Region / Frisco Mo Scholarships

* Communication via the Badger Beacon newsletter

- * Free NTDP Academy access for athlete training
- * Free memberships for athletes 8-and-under
- * Player/club matching assistance at the start of the season
- * Directory of summer volleyball camp opportunities
- * Badger Region / AVCA Recruiting Tips of the Week, webinars

* Chance to be on the Badger Region / Frisco Mo Watchlists

COACH PERKS

- * IMPACT certification
- * Coaches Coaching Coaches opportunities
- * High Performance coaching opportunities

* Coaching vacancies list
* Art of Coaching Volleyball membership (limited number available)
* Badger Region / AVCA Coaching Tips of the Week

* Eligible for Badger Region / AVCA awards

REFEREE PERKS

forms

* Training opportunities exist in the classroom, scrimmages, Badger Region Youth Fall Volleyball League, Badger Boys Series

etc. * Mentoring and advancement opportunities throughout the year

* Dedicated full-time staff dedicated to assigning, training, recruiting and working with officials in the Badger Region office * Communication via the Badger Region Ref Bulletin

CLUB PERKS

* Policies and procedures for all clubs

* Guidelines and handbooks for

* Mentoring, training for club directors

* 24/7 service and help before, during

* Templates for club, parent hand-

books and tryouts/club acceptance

* Personalized feedback to uniform

* Partnerships with sponsors such

as Molten. Sports Imports. Art of

* Advocacy at the Natoinal level

Coaching, AVCA and others

to be consistent

running tournaments

and after your season

and jersey questions

* Once certified, officials can earn \$30 (or more per match)

> * At Badger Region hosted events, rates are as follows: * Provisional: \$31/ match

- * Regional: \$32/match
- * Junior National: \$36/match
- * National: \$36/match

MEMBERSHIP COSTS BREAKDOWN

\$30 of the full \$55 membership stays in the Badger Region to pay for coaching education, officials



education, youth clinics, grants, scholarships, equipment, programs, services (Sports Engine, rostering, eligibli-

ty), tournaments, clinics, High Performance, region infrastructure, staff and supplies for Region events and much more.



\$25 of the full \$55 membership goes to the USA Volleyball National office to pay for sport accident and

liability insurance, training materials created for the purposed of na-



tional coaching/ officiating, national database and membership services (Sports Engine) and National Office staff and office needs.

ATHLETE-SAFETY PROTOCOLS

SAFESPORT TRAINING

The safety of its participants is of paramount importance to USA Volleyball. Badger

Region and USA Volleyball have a ZERO TOLERANCE for abuse and misconduct. This includes not only on-court safety, but also off-court safety



s not only t safety, but

in any part of USA Volleyball's programs.

USA Volleyball is committed to creating safe and fun environments for youth. This includes, but is not limited to, providing training, educational materials and resources for our regions, clubs, coaches and parents. (Click for details)

BACKGROUND SCREENINGS

All adult staff members require a full background screening that includes the following:

* Social Security Number validation;

* Name and address history records;

* Two independent Multi-Jurisdictional Criminal Database searches covering 50 states plus DC, Guam, and Puerto Rico;

* Federal District Courts search for each name used and district where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable;

* County Criminal Records for each name used and county where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable for each county searched;

* National Sex Offender Registry database search of all available states, plus DC, Guam, and Puerto Rico;

- * Multiple National Watch Lists;
- * SafeSport Disciplinary Records;

* Comprehensive International Records search for U.S. citizens who have lived outside of the United States for six consecutive months in any one country, during the past seven years;

* Motor Vehicle Records of at least a 3-year history in the state of licensure; (if driving is required for position).

MINOR ATHLETE **ABUSE** PREVENTION **POLICIES** (CLICK HERE)



+ Must agree to and sign the Organization's lodging policy an » Are assumed to have "Authority" and must comply with the Denter's Education & Training Policy.

2 U.L. CENTER POR SAFE 2022 HONOR ATHLETE ABULE PRO-MARPH: 57 A 41

When one person's position over another person is such that, based on the totality o the power or right to direct, control, give orders to, or make decisions for that perso 3 U.A. CENTER FOR SAFELFORT 2017 HIROR ATHLETE ABUSE PREVENTIO MAAPS: 25-A-DLARCE RESOLUTIO

iteractions during a 12-month period wherein an Adult Participant is in a role of direct and active nt with any Minor Athlete(s). Some examples of NOB/PSO/USOPC/LAO members who MAY have Regular

Volunteers in positions of Regular Contact (e.g., tooler room monitors, parent chaperones)
 Anticist Trainers
 Health Professionals
 Officials

*#ENCENTIER MOB(LAD/PSO/USOPC Staff and Board Members are required to correlete the SafeSport Trained Grey/Neth Professionals Ocurse and subsequent Refreshers regarilless of whether they have Regular Contact win or Authority over Minor Ambient

LOCKER ROOMS AND CHANGING AREAS

lust follow One-on-One Interactions Policy.

REGULAR CONTACT

AUTHORITY

Coaches
 Adult Athletes on teams with Minor Athletes

- The photographic or recording capabilities of any device [cell phones, cameras, tablets] cannot be used by any Participant in tooker rooms or changing areas during In-Program activities.
- Adult Pursispants MUST NOT change clothes or behave in a way that exposes their breast, buttocks, groin, or genitals to a Minur Athlete.

- Adult Participants CANNOT shower with a Minor Athlete unle The Adult Participant is an athlete with no Authority over the Minor Athlete and there is no more than four years age difference (Diservin-Age Exception).
 The Adult Participant and Minor Athlete are wearing switnessar and the shower is part of a pre-or point activity mine.
- Media and Championship Celebration recordings are allowed if they meet specific rec
- Monitoring must occur for all locker rooms and changing areas at sanctioned events and facilities partially or fully under Organization's jurisdiction. A semi-private or private area to change must be provided to all Minor Athletes at sanctioned events and faoities partially or fully under the Organization's jurisdiction.

ELECTRONIC COMMUNICATIONS

- Must be Open and Transparent, meaning that Communication between an Adult Participant and a Minor Athlete must include a parent/guardian, another adult family member of the Minor Athlete, or another Adult Participant.
- . This includes all communication started by a Minor Athlete. Only electronic platforms that can be Open and Transparent should be used.
- All team communication or communications with multiple Minor Athletes from an Adult Participant must copy or include another Adult Participant, or all the Minor Athletes' parents/guardians.
- Organizations must honor a parent/guardian's request to disc unless there is an emergency.

One-one-One exceptions are all



REQUIRED PREVENTION POLICIES

- has must the full
- b. The PCA must complete the required training as defined in the Education & Training Policy.

Badger Region Strategic Plan: A ROADMAP FOR SUCCESS

By Jennifer Armson-Dyer Executive Director/ Commissioner

You wouldn't go on a road trip without a map, right? You would at least look at your final destination and the possible routes to get there. You may hit traffic and have to detour, but you'll ultimately end up where you want to be, and probably see some cool stuff along the way.

At Badger Region, we also value the final destination, or at least a resting place before we re-evaluate where we want to go next. And yes, we've hit road closures (COVID-19), speed bumps (facility construction and unavailability) and have had to take detours (youth sports in general!), but those types of things make an organization stronger. They're also the reason we continually undergo exercises in strategic and long-range planning: to make sure we still want to go where we said we were going to go, and look for a possible better route to get there.

It's hard to believe that we're three and a half years out from the worst of the COVID-19 pandemic. We are grateful that Badger Region was fiscally responsible enough to survive without having to let go of any employees, and we were able to provide programming — however different from normal — throughout. But after we all got through it, our old plans didn't seem like they fit the organization and landscape anymore.

In the fall of 2021 and through the winter of 2022, the Badger Region staff and Board of Directors worked with consultants Cyndi Wood and Merri Oxley out of Madison to revamp our SWOT (strengths, weaknesses, opportunities, threats) analysis by extensive surveys and conversations with stakeholders and members, including parents, officials and club directors. From there, feedback was identified and grouped together into different categories.

In May 2022, the Badger Region staff and Board of Directors spent a weekend at a Strategic Planning retreat, talking about the different silos, how to increase resource development for diversified funding and outreach streams, integrate diversity, equity and inclusion into the organization and make sure operations, programming and the organization were all headed in the right direction.



Each area has a set of short term goals and long term goals to be accomplished, and all goals were set up in SMART format for accountability, so that each goal is Specific, Measurable, Attainable, Relevant and Time-Based.

Today, this is where the areas stand:

Leadership:

The overarching theme of this category is making sure there is a solid foundation for both the organization and the board on which to build.

Complete: Our first goal of creating a Finance Committee was completed in May 2022 and is chaired by our Treasurer, Beau Rath, and joined by board members Holly Jablonowski and Josh Price. Rath and Executive Director Jennifer Armson-Dyer have undergone an accounting transition from a third party to bring bill payments, payroll and accounting in-house for greater access and transparency. Also complete are alterations for board structures and positions. The executive committee of the board is now elected by the board itself, rather than the membership at large, which protects the institutional knowledge of the region and aids in strong leadership from those involved, as they also retain their elected seat. But recognizing that membership-elected positions were being taken away, the current executive committee positions of President, Vice President and Secretary were put on a transition plan from elected to that specific position by the full-membership to constituent- or demographically-elected. In 2023, the Secretary Position was turned into an At-Large seat elected by the general membership population. In 2024, the President position will transition to an Official's Representative, elected by all officials who

are in good standing in the region, per the recent policy. And in 2025, the Vice President position will become a Coach position, eligible to any coach in the region and elected by the general membership. Holly Jablonowski was elected by the board as Secretary, and she will also continue to represent Southeast Wisconsin.

In Progress: Currently in progress are the goals of providing a health insurance option and additional benefits for staff and also reviewing staff titles and organizational structure. With the growth of the region, it's prudent to make sure that the current staff is taken care of and also make sure that workloads are both recognized and efficient, or if additional staff positions are needed.

Up Next: Up next on the list for this category are to develop a succession plan for the Board of Directors and staff, to create a Parent Advisory Committee and to also create a Health and Wellness committee. All of these items are on the roadmap to good governance and organizational success and also speak to the care that we have for our members and their success.

Resource Development:

he idea behind this category is to build up the resources that Badger Region can use — both human and capital — to further its mission and serve more people.

Complete / On-Going: A great success of this area so far has been the Ambassador program, headed by Program Director Brian Sharkey. This group of volunteers has been active at Badger Region events and open houses, helping to answer questions, assist staff with events and spread the mission of Badger Region! If you're interested in becoming an Ambassador (and getting some cool region swag), please contact Sharkey at brian@badgervolleyball.org.

In Progress: Two areas that are underway are creating a diversified fundraising plan with stores and donations, as we are a registered 501c3 nonprofit with a mission for education. We've also developed more sponsors and partners for Badger Region, with Molten, Sports Imports, Hudl, Art of Coaching, Frisco Mo, Won80 Sports-

PLAN, FROM PAGE 3

manship, Milwaukee Dive, the International Volleyball Hall of Fame, First Point Foundation, Dig Pink and the Sideout Foundation and the American Cancer Society. These partnerships and sponsorships increase outreach and visibility for Badger Region while in some cases providing our members with incentives, or helping to aid in the missions of other organizations.

Up Next: Three areas that are up next are to hire or contract a resource development director, create a resource development committee and develop and implement a Thank-a-Thon campaign. These three items will further the outreach and development of programming and resources that the region is able to provide to underserved and growing populations around the state, as well as recognize those dedicated to helping us advance our mission and increase opportunities for anyone to participate in the sport.

Communications:

ne of our largest categories, this area helps solidify both the public-facing and internal communications of Badger Region.

Complete / On-Going: Several tasks have been checked off the list, including the most expansive: revamping the website. This was done in conjunction with Pitch and Run, LLC, with the goal of making the website more user-friendly, including to mobile users. Also complete and in use are e-ambassadors, volunteers who share on social media platforms stories and photos from Badger Region, as well as creating materials to support those ambassadors. Badger Region belongs to everyone, so another goal underway is the incorporation of diversity, equity and inclusion messaging in all communications, as appropriate. This includes general pronouns and familial relationships.

In-Progress: Several areas are also in-progress, including developing a feedback form and collecting information from events and listening sessions that we have online with our members and constituent groups. The staff and board then use that information to help make informed decisions on policy and programming. We've also developed a comprehensive communication plan and social media calendar to make sure we know what is coming up and can plan resources accordingly. Also underway, is an improvement in onboarding new club directors. We understand that a lot goes into running a club, and our goal is to make it as easy as possible. Led by Operations Manager Scott Spiess, several



video tutorials and step-by-step one-pagers have been developed to aid club directors in their duties.

Up Next: The remaining goal in this area is to create resources for the Parent Advisory Council upon its formation. We will use the council's experiences to improve programs and services and create materials to help other parents in their club volleyball journey.

Programs and Events:

hile Badger Region has a robust event schedule that also allows clubs and third-parties the ability to run safe, region-approved events, we understand there is always the opportunity for improvement, which is where this category comes in.

Complete / **On-Going:** In an effort to bring recognition to the northern part of the state, we created and helped to implement a Northern Badger Series. We partnered with events in the northern part of the state (Eau Claire, La Crosse and Stevens Point) and helped recognize the teams who were successful in those events. We will continue this in the 2024 season.

In Progress: A main goal that is underway is to identify venues in areas where future growth can occur. Not only does this mean active participants, but also venues where events can grow. We're proud to say that for the first time ever, under the direction of Tournament Director Kelly Lehman, Badger Region will be running large events in the Alliant Energy Center in Madison and the Resch Convention Center in Green Bay.

Up Next: A long term goal for this area is to form an internal working group to explore the viability of new programming. This comes with an evaluation of current programming, as we want to know what is working, could be modified, or should be discontinued in favor of something more valuable. The deadline for this goal is 2025, even if we are constantly evaluating events and programs as they happen.

Services:

This final area focuses more on framework and policies to help set a standard and build on a solid foundation.

Complete: Marked in green on the dashboard from this area are the tasks of reviewing staff job responsibilities and workload (to help identify future staffing needs) and also coordinating listening sessions and round tables across the organization to either get feedback from the membership or get information out from subject matter experts to our members. Keep an eye on the website for the upcoming fall slate of Lunch & Learns on Facebook!

In-Progress: We've started conversations in many different areas on sportsmanship, which brings into play two separate goals in the strategic plan of creating a good sportsmanship task force and also creating a policy to address poor sportsmanship in clubs and at events. A main partner in this is Mark Horbinski of Won80, a grassroots sportsmanship movement started in 2015 with a mission to lead a return to sportsmanship through awareness, education and inspiration. Badger Region offers to clubs Won80 sessions with Mark, who also just presented at our recent Junior Club Director meeting on Aug. 27 in Brookfield. Also at this meeting we started talking to the club directors about creating a sportsmanship policy, and welcome any feedback on this idea.

Up Next: The outstanding item in this category is to identify and develop needed training programs. Much like the evaluations from the Programs and Services category, this initiative would look at current training options and look at where gaps exist and where improvements can be made.

We're proud of the work we do, even when most people don't see it, because it translates to smiles on the court and memories that can be looked back upon fondly. Of the 33 total goals included in this most recent strategic plan, developed in May 2022, we're happy to say that only nine remain to be started; the rest are complete, on-going or in progress of being completed.

If you have any questions on certain topics or items, would like to find out more about an area or offer your expertise, please reach out to Executive Director Jennifer Armson-Dyer at jarmsondyer@ badgervolleyball.org.

WISCONSIN BOYS HIGH SCHOOL VOLLEYBALL

SPONSORED BY THE BADGER REGION & FRISCO MO APPAREL

About The Poll

All boys volleyball coaches in the state have the ability to vote in the weekly Boys High School Volleyball Top 10 Poll sponsored by the Badger Region Volleyball Association and Frisco Mo Apparel

Coaches must submit their rankings to Cedarburg Boys Volleyball Head Coach Damien Evans (devans@ cedarburg.k12.wi.us) via Google Form by 10 p.m. Monday night for consideration in the poll that will be release later in the week.

Results are made available to coaches in weekly emails and are available on the Wis-Sports.net website for review prior to voting.

For the 2022 season, 58 programs in Wisconsin are eligible for post-season competition in the WIAA tournament. An additional six programs offer boys volleyball but are not sanctioned yet as full varsity sport at their school.

Have questions about boys volleyball in the state of Wisconsin? Contact Brian Sharkey (head boys coach at Kenosha Indian Trail High School) at brian@ badgervolleyball.org. Sussex Hamilton (25)
 Arrowhead (2)
 Marquette
 Appleton North
 Kimberly
 Kimberly
 Middleton
 Catholic Memorial
 Waukesha Fusion
 Germantown
 Madison Memorial

Others receiving votes: Wauwatosa East (12), Kettle Moraine (8), Franklin (4), Fond du Lac (1), South Milwaukee (1), Waukesha West (1), Westosha Central (1), Wilmot (1)

Week 6 Poll Oct. 3, 2023

Welcome to the Week 6 Wisconsin Boys High School Volleyball Top 10 Poll sponsored by the Badger Region Volleyball Association and Frisco Mo Apparel.

By winning the Middleton Tournament and not dropping a set last weekend, Sussex Hamilton took over the top spot in the rankings. They defeated a number of Top 10



teams on the way to the title. There was only change in the Top 10 from Week 5, as Madison Memorial re-entered the rankings

with a strong showing at their home tournament.

As the regular season winds down, there are not as many big weekend tournaments, instead, the focus will be seeing the teams wrap up their conference seasons and go for gold in their conference tournaments (if they have one).

Good luck to all of the boys volleyball teams competing throughout Wisconsin.

ABOUT THE BADGER REGION VOLLEYBALL ASSOCIATION



The Badger Region Volleyball Association promotes initiatives for safe, structured and fun life-long volleyball experiences. The vision of the Badger Region is to grow the number of players, coaches, officials, spectators and other volleyball enthusiasts; provide the highest quality volleyball experience in education, training, and competition; and to provide advocacy, support, recognition and administration to the volleyball community. Any high school in Wisconsin that adds boys volleyball will receive up to \$1,000 grant from the Badger Region to help offset first-year costs. Visit the Badger Region website at www.badgervolleyball.org. The Badger Region is not affiliated with the WIAA.

2024 MOLTEN WISCONSIN VOLLEYBALL FESTIVAL

By Epic Volleyball Club

CENTER COURT SPORTS COMPLEX 815 NORTHVIEW RD WAUKESHA, WI 53188

March 2nd and 3rd

- GIRLS DIVISIONS 12U-18U - 5 MATCHES GUARANTEED - ALL PLAYING SCHEDULES ON AES - AWARDS FOR 1ST AND 2ND IN ALL GOLD DIVISIONS - BALLER TV STREAMING ALL MATCHES - CUSTOM APPAREL ON SITE - \$425 PER TEAM - REGISTRATION OPENS ON AES OCT. 1ST

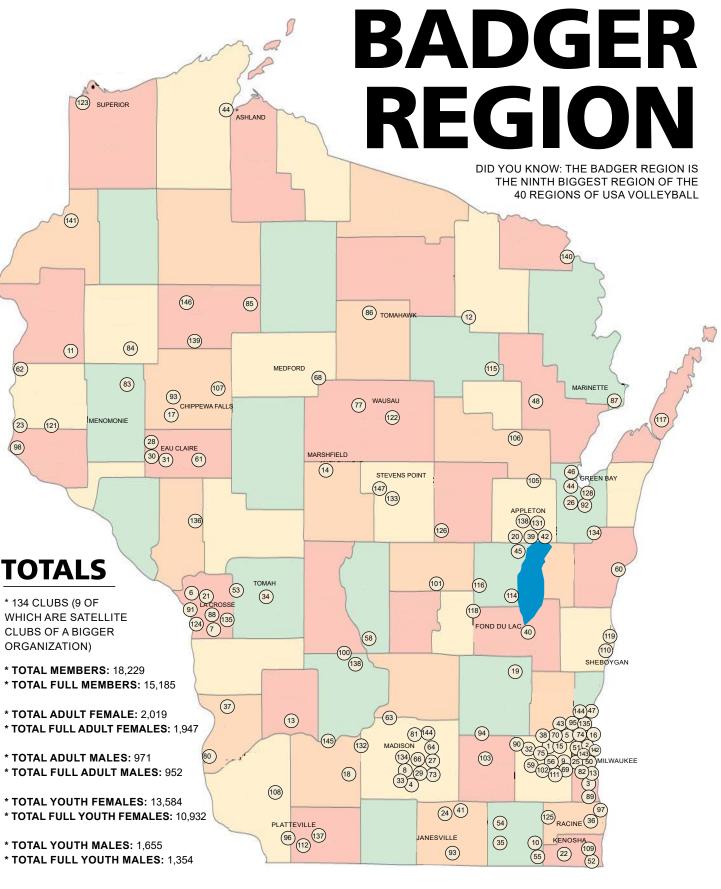


Questions?

WISCONSI

FEST

Contact our Tournament Director Michelle Anderson michelle@epicyball.com



FOR LINKS TO ALL CLUBS, VISIT OUR WEBSITE AT WWW.BADGERVOLLEYBALL.ORG

1 2	262 Attack 360 Volleyball Academy	Menomonee Falls Glendale	44 48	Northeast Wisconsin Black Sheep Northern Lights Wisconsin	Green Bay Laona
3	414 Milwaukee Elite	Milwaukee	40 84	Northern Pride	Cumberland
135	A-Level Athletics	La Crosse	86	NW Stars Volleyball Club, Inc	Tomahawk
4	Acers VBC	Oregon	87	Northwoods Volleyball Club	Marinette
5	Adversity-Wisconsin VBC	Germantown	88	Norse Force (Westby VBC)	Westby
6	Aquinas VBC (Formerly Ona VBC)	Onalaska	62	O-Town	Osceola
142	Azuri Performance Volleyball Academy	Milwaukee	89	Oak Creek K-Force	Oak Creek
8	Balance Volleyball Club	Fitchburg	90	Oconomowoc Volleyball Club	Oconomowoc
9	Block Party	Wauwatosa	91	Onalaska VBC	Onalaska
10 11	Burlington Elite Volleyball BW Heat	Burlington Baldwin	92	One Wisconsin - Bay	Ashwaubenor
11	Center Stars	Richland Center	95	Ozaukee Boys Volleyball Club	Cedarburg
13	Central Wisconsin VBC	Marshfield	132	Phoenix (Former Wis. Heights)	Mazomanie
15	Chargers Volleyball Club	Menomonee Falls	96	Platteville Fusion	Platteville
17	Chippewa Valley Volleyball Club	Chippewa Falls	80	Pursuit Volleyball Club	Prairie du Chi
19	Club Breakout	Waupun	97	Racine Blaze	Racine
20	Club Fox Valley	Appleton	98	Rage Volleyball	River Falls
22	Club W	Salem	100	Reedsburg Attack	Reedsburg
7 12	Coulee Region Power Crandon Juniors Volleyball Club	Coulee Crandon	101	Reign VBC	Wautoma
141	Crex Meadows	Grantsburg	82	Reinas de la Canche	Milwaukee
23	Croix Attack VBC	Hudson	83	Ridgeland Reds	Ridgeland
24	Crossfire VBC (formerly Milton Aces)	Milton	102	Revolution Volleyball Academy	Waukesha
25	DASH Sports LLC	Milwaukee	50	Rise VBC (Former Jr. Red Knights)	Wauwatosa
26	DePere Diggers	DePere	103	River City Volleyball Club	Watertown
16	Dominican Jr. Knights	Whitefish Bay	93	Rock Volleyball Club	Janesville
28	Eau Claire Air Volleyball Club	Eau Claire	85	Rusk Rage	Tony
30 31	Eau Claire Slam Eau Claire Storm	Eau Claire Eau Claire	105	Seymour Lightning Strikes	Seymour
32	Eclipse Volleyball Club	Hartford	106	Shawano Storm	Shawano
34	Elevate VBC	Tomah	107	Small Town Storm	Cornell
35	Elkhorn Volleyball Club	Elkhorn	108	Southern Heat	Livingston
36	Epic Volleyball Club	Racine	109	Southport Volleyball Club	Kenosha
37	Express Volleyball Club	Gays Mills	110	South Shore Slam	Sheboygan
38	Falls Focus	Menomonee Falls	111	Southwest Milwaukee VBC	Waukesha
39 40	FC Elite Fond du Lac Fusion	Appleton Fond du Lac	112 53	Southwest Spikers Sparta Sparks	Darlington Sparta
40 41	Fort Volleyball Club	Fort Atkinson	113	Spike Milwaukee	Wauwatosa
42	Fox Valley Performance	Appleton	113	Spiketown USA	Oshkosh
43	G-Force VBC	Germantown	115	* Antigo: 54409	Antigo
45	Heat Volleyball Club Fox Valley	Appleton	116	* Berlin: 54923	Berlin
46	Howard Suamico Inferno VBC	Howard Suamico	117	* Door County: 54235	Door County
47	I AM Volleyball Club	Grafton	118	* Montello: 53943	Montello
18 51	Infinity Volleyball Crew Junior Vikings Volleyball Club	Barneveld Milwaukee	119	* Sheboygan: 53073	Sheboygan
52	Junior Vikings Volleyball Clubs	Pleasant Prairie	121	St. Croix Select	Roberts
54	* East Troy	East Troy	93	Synergy Volleyball Club	Chippewa Fal
55	* Lakes	Lake Geneva	122	Team United VBC	Mosinee
56	* Milwaukee	New Berlin	94	Tempo Volleyball Club	Waterloo
58	Just A Game VBC	Wisconsin Dells	136	Tenacity Volleyball Club	Blair
59	Lake Country Pipe Hitters	Wales	138	Thunder Volleyball	Reedsburg
60 61	Lakeshore Storm VBC Laser VBC	Manitowoc Fall Creek	140	UP North	Niagara
21	Laser VBC La Crosse Velocity	La Crosse	124	V-Hawk Xtreme	La Crosse
139	Legacy Elite VBC	Ladysmith	138	Valley Velocity	Appleton
63	Lodi Volleyball Club	Lodi	125	Waterford Wave	Waterford
64	Madison Elite	Madison	126	Waupaca Fire VBC West Side Slam	Waupaca
29	Madison Ignite	Madison	128 145	Western Elite	DePere Spring Green
27	Madison Inferno	Madison	137	Western Wisconsin Smash	New Richmon
66 144	Madison Starlings Madtown Juniors	Madison Madison	146	White Lightining	Clear Lake
68	Medford Storm	Medford	131	Wisconsin Blaze	Appleton
69	Midwest Penguins Volleyball	Waukesha	143	Wisconsin Elite	Milwaukee
70	Milwaukee Sting VBC	Menomonee Falls	147	Wisconsin Flight	Stevens Point
73	* Sting United Madison	Madison	133	Wisconsin Ice VBC	Stevens Point
74 75	Milwaukee VBC	Milwaukee	135	Wisconsin Premier VBC	Mequon
75 33	Motion Volleyball Players MVC-Madison	New Berlin Madison	134	Wisconsin Shock	Denmark
33 77	MVC-Madison MVP Club	Marathon			
44	North Bay Legends	DeForest			
81	North Star Volleyball Club	DeForest	As	of Sept. 1, 2023: 135 clubs (9 of which	h are satellites)

Green Bay Laona Cumberland Tomahawk Marinette Westby Osceola Oak Creek Oconomowoc Onalaska Ashwaubenon Cedarburg Mazomanie Platteville Prairie du Chien

Wauwatosa Watertown Janesville Tony Seymour Shawano Cornell Livingston Kenosha Sheboygan Waukesha Darlington Sparta Wauwatosa Oshkosh Antigo Berlin Door County Montello Sheboygan Roberts Chippewa Falls Mosinee Waterloo Blair Reedsburg Niagara La Crosse Appleton Waterford Waupaca DePere Spring Green New Richmond Clear Lake Appleton Milwaukee Stevens Point Stevens Point Mequon Denmark



Greetings Badger Region Nation!

The Side-Out Foundation is thrilled that the Badger Volleyball Region will be partnering with us at the Badger Region Championships in March! Teams will be able to raise funds for the Foundation and the money raised will be used to further the mission to bring hope to people living with metastatic breast cancer. We will have exciting news to share about our amazing research program in upcoming Badger Beacon issues provided by Side-Out.

Interested in Hosting a DIG PINK game?

If you are a club coach who also coaches a high school or college team, it's not too late to start planning a Dig Pink match at your school this fall! **Scan the QR code below** for more information or you can email your region's contact Amy Markland at **amy.markland@side-out.org**.





JOIN THE 800+ VOLLEYBALL CLUBS ACCESSING THE EXCLUSIVE 15% DISCOUNT

At Sports Imports, we believe every indoor & beach volleyball program deserves to play on the best equipment.









Badger Region Volleyball Association

2831 N. Grandview Blvd. Suite 105 Pewaukee, WI 53072

Staff

Jennifer Armson-Dyer Executive Director/ Commissioner jen@badgervolleyball.org 414-507-1124

Brian Sharkey Program Director brian@badgervolleyball.org 414-313-9055 (cell) 262-349-9785 (office)

Scott Spiess

Operations Manager scott@badgervolleyball.org 414-303-5624 (cell) 262-349-9785 (office)

Kelly Lehman

Tournament Director kelly@badgervolleyball.org 262-470-0837

Sara Voigt

Program Specialist sara@badgervolleyball.org 262-349-9785 (office)

Fax: 262-349-9971

The Badger Region Volleyball Association promotes initiatives for safe, structured and fun life-long volleyball experiences!

If you (or you or your organization) would like to advertise in a future Badger Beacon, contact Brian Sharkey at the phone number or email address above.

More online: www.badgervolleyball.org Twitter: @BadgerRegionVB Facebook: Badger Region Volleyball Pinterest: BadgerRegionVB

Badger Region Volleyball Association

CALENDAR OF EVENTS

Oct. 7: First day of Badger Region tryouts for boys and girls 14-and-under

Oct. 9: 7 p.m. Oct. 9 marks the first day/time a club can require an athlete who tried out for them to commit to their program for the 2023-24 season

Oct. 25: Boys open house at Pius XI High School from 6 to 8 p.m. for high school athletes and their parents seeking information on boys clubs in Wisconsin

Nov. 5: First day of Badger Region tryouts for boys 15-and-older

Nov. 6: 7 p.m. Nov. 6. marks the first day/time a club can require a boy who tried out for them to commit to their program for the 2023-24 season

Nov. 11: First day of Badger Region tryouts for girls 15-and-older

Nov. 13: 7 p.m. Nov. 13 marks the first day/time a club can require a girl who tried out for them to commit to their program for the 2023-24 season

Nov. 16: Badger Region Board of Directors meeting

Nov. 19: Tournament entry for one-day events in the Badger Region.



Jan. 6-7: First weekend of Badger Region Power League (Elite, Select and Regional Divisions) at sites throughout the state

Feb. 8: Badger Region Board of Directors meeting

Feb. 10-11: Second weekend of Badger Region Power League (Elite, Select and Regional Divisions) at sites throughout the state

March 2-3: Dale Rohde Boys Memorial Tournament (Madison Alliant Energy Center)

March 2-3: Badger Region Girls Qualifier (Madison Alliant Energy Center)

March 9-10: Badger Region Championships for Girls 11-12s (Champion Center in Appleton)

March 16-17: Badger Region Championships for Girls 13s Wisconsin/Badger Divisions and Girls 15s (Resch Convention Center in Green Bay)

March 16-17: Badger Region Championships for all Boys as well as Girls 14s (Wisconsin Center in Milwaukee)

March 23-24: Badger Region Championships for Girls 13 Open and 13 Club as well as all G16s, G17s and G18s (Wisconsin Center in Milwaukee)

April 6-7: Final weekend of Badger Region Power League at sites throughout the state (Select and Regional Divisions only)

May 8: Badger Region Board of Directors meeting

Have a great story idea or person you want featured in the Badger Beacon? Email Brian Sharkey at brian@badgervolleyball.org.

How is the Badger Region Board structured?

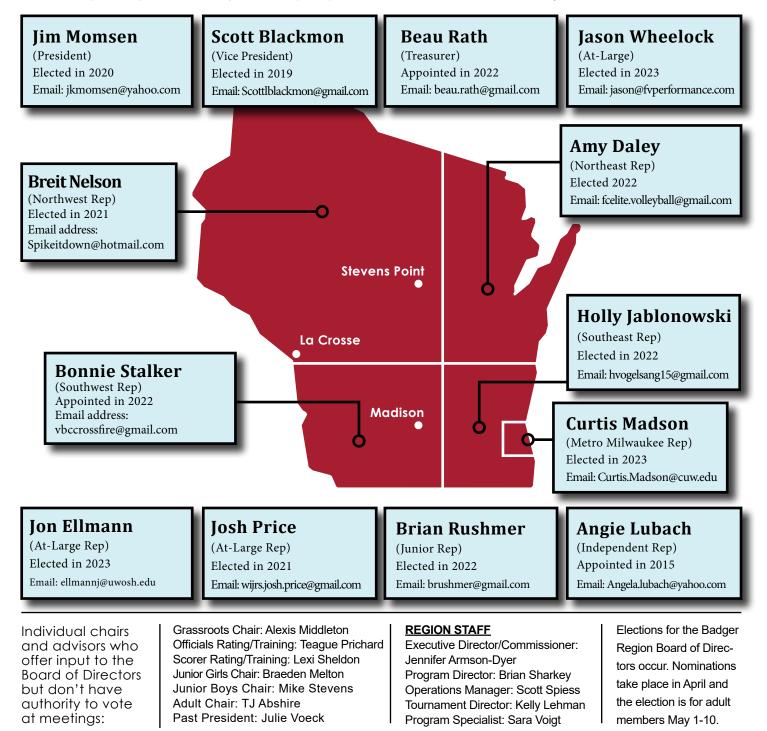
The Badger Region Volleyball Association is governed by a Board of Directors that must be elected by members on a regular basis. Area reps serve three-year terms, while members of the executive board serve fouryear terms.

Members, whether they are players, coaches, parents, directors, athletic trainers or officials, are encouraged to communicate with their respective representative if they think policies or financial decision in the Region need to be changed.

Some policies enforced by Badger Region come from USA Volleyball, our sport's national governing body, so those can't be changed. But many others can.

The Board is advised by a 11 chairpersons (or experts) in various parts of the game, and five staff members (some of which have multiple responsibilities). The state is divided into five parts geographically for representation. Plus, there are two at-large board members who you can approach if you don't feel comfortable with your current rep. And there is a rep dedicated just to issues that surround our Junior volleyball clubs and athletes.

You'll be hearing from each Board member twice a year in the form of a column in the Badger Beacon. Now, let's meet them:





Capture, analyze and share.

Give every team at your club equal access to the tools they need to improve.

Bring lessons to live.

Draw and comment on every clip, plus create custom playlists of key moments.

Get your time back with stats done for you.

Hudl Assist breaks down your game film with stats linked to video to show you how everything unfolded.

Empower athletes to manage their own recruiting journey.

Explore and rank colleges with custom statuses and contact college coaches directly through Hudl.



Hudl is proud to be a partner of the Badger Region Volleyball Association.

Explore discounted pricing on video analysis services, comprehensive recruiting profiles for athletes, and more.

Learn more at hudl.com/pricing/brva

2024: NATIONALS HERE WE GO!

GIRLS 18S	ADULTS	GIRLS	BOYS	
			5	VOLLEYBALL ALLOSTAR CHAMPIONSHIP
USAVolleyball	USAVolleyball	USAV olleyball	USA Volleyball	****
Girls Junior	Open	Girls Junior	Boys Junior	USA All-Star
Nationals	National	Nationals	Nationals	Championships
April 26-28	Championships	GII-13s: June 21-24 Dallas, Texas;		July 18-22
Baltimore,	May 24-29		June 26-29	july 10-22
Maryland	Columbus, Ohio	G14-17s: July 3-11 Las Vegas, Nev. 	Dallas, Texas	Des Moines, Iowa
2025: Salt Lake City, Utah	2025: Denver, Colo.	2025: 11-13s: Kansas City 2025: 14-17s: Dallas	2025: Minneapolis	2025: TBA
	Dates and locations for	a majority of the 2024 Boys	Bid Tournaments and	

Girls National Qualifiers can also be found on the events page at www.usavolleyball.org.

