

## **Badger Region Volleyball Special Board of Directors Meeting Budget Approval Minutes Sept. 23, 2023**

Attendance: Jim Momsen, Angela Lubach, Curtis Madson, Jon Ellman, Scott Blackmon, Jason Wheelock, Holly Jablonowski, Breit Nelson, Beau Rath, Bonnie Stalker, Josh Price, Amy Daley, Jennifer Armson-Dyer

Absent: Brian Rushmer

Advisory: Julie Voeck, Braedon Melton, Lexi Sheldon

### Agenda:

1. Budget Review
  - a. Class by class discussion of income opportunities and expenses
  - b. Discussion of hiring independent contractors to handle some tasks. Need a specific set of tasks and a good understanding of scope. Potential to move that person into a full time job pending evaluation of need.
  - c. Motion: To approve the budget as presented (Price / Ellmann), Approved 12-0
  - d. Armson-Dyer and Rath will look at putting the budget into Quickbooks for easier reporting.
  
2. Paychex HR Review
  - a. Discussion of presented proposal to get outside assistance on salary benchmarking, employee benefits, safety and employee manuals, employee review process, independent contractors and other offerings. Proposal from Paychex, our payroll provider, who also provides these services.
  - b. The scope would be three to four months, starting end of October / beginning of November.
    - i. Approved within the budget approval, above
    - ii. Armson-Dyer to initiate process
  
3. Resource Development Proposal
  - a. Upon a recommendation from an advisory board member after the last board meeting and the concern that the resource development part of the strategic plan isn't moving as fast as outlined, Armson-Dyer met with a third-party who has helped in this area. Armson-Dyer had several meetings and this proposal is the results. It is for 90 days.
    - i. The Finance Committee suggested the timeline be moved to after the HR review in consideration of Armson-Dyer's time.
    - ii. This will be put on the agenda for November.