



BADGER REGION BOARD OF DIRECTORS MEETING
Wednesday, May 8, 2024 * 9:00 a.m. – 10:30 a.m. CT
Virtual Meeting (Online)

Joining Information:

<https://meet.goto.com/590424605>

Phone: [+1 \(224\) 501-3412](tel:+12245013412) // Access Code: 590-424-605

AGENDA

“Everyone has had a chance to review the agenda. Does anyone have a conflict of interest with anything we plan to discuss? Let the minutes reflect...”

Board: Jim Momsen, Scott Blackmon, Beau Rath, Holly Jablonowski, Curtis Madson, Amy Daley, Breit Nelson, Josh Price, Jon Ellmann, Jason Wheelock, Brian Rushmer, Angela Lubach

Ex-Officio: Braeden Melton,-Erin Stalker, Alexis Middleton

Guests: Jeff Van Lannen, Dan Habeck

Staff: Jennifer Armson-Dyer, Brian Sharkey, Kelly Lehman, Sara Voigt, Scott Spiess

Absent: Bonnie Stalker, Mike Stevens, John Nelson, TJ Abshire, Julie Voieck

- I Board Meeting - Call To Order / Information 9:00 a.m. (1 min)(Momsen)
 - a Scott Blackmon – conflict of interest w/ Habeck (private lessons & coach in club)

- II **Approval of Minutes* Feb 2024* ([Click Here](#))** 9:01 a.m. (2 min)(Momsen)
 - Motion to approve Feb. 2024 minutes**
 - Motion – Ellmann**
 - Second – Lubach**
 - Approved: 10-0**

- III [Mission Moments](#) 9:03 a.m. (2 min)(All)
 - a Jim acknowledges Region Staff for another successful event season despite challenges of new venues/locations. Thank you, staff!
 - b JAD concurs and thanks all staff, ambassadors, and Beau with accounting help!
 - c Scott shout out to WVC, Holly & Jason...2 more National Championships (UW-Eau Claire Men & St. Thomas Women)
 - d Ellmann shout out to JVL & Region for work on Coach Education

- IV Board of Directors / Policy
 - a **Independent Rep Discussion* ([Click Here](#))** 9:05 a.m. (10 min)(Momsen/Habeck)
 - 1 Welcome Dan Habeck, candidate for independent rep
 - 2 Professional background, previous board experience, volleyball experience (see bio)

- 3 Any concerns with club affiliation? No, independent and will speak up when/if needed
- b Tryout Committee Report* ([Click Here](#)) 9:15 a.m. (5 min)(Sharkey)
 - 1 Will clubs assign to teams or just clubs?
 - 2 Will Region release me come October if I don't make my high school team?
 - 3 Are we concerned about club volleyball becoming a 12 month season?
 - 4 Best practices to be sent to clubs in the coming weeks
 - 5 2024-25 memberships will become available for purchase July 15
- c Strategic Plan 9:20 a.m. (5 min)(Armson-Dyer)
 - 1 Strategic Plan Review* ([Click Here](#))
 - 2 Proposal for Health & Wellness committee ([link](#))
 - 3 Parent advisory committee coming soon
 - 4 Some dates may need to be adjusted, but we continue to progress forward

V Officials

- a **Independent Contractor Agreement*** ([Click Here](#)) 9:25 a.m. (10 min)(Momsen)
 - 1 Reviewed and revised by JM & JAD
 - 2 Should reduce some angst from officials as it closely mirrors USAV IC agreement for nationals
 - 3 Should we check the temperature with our officials and ask their input? JM will float it to a few
 - 4 Will also ask Ange & Dan to review from a legal perspective

VI Region Office / Operations

9:35 a.m. (20 min)(Staff)

- a Staff Reports (verbal)
 - 1 JAD – completed 2 classes, closing financials, RVA meetings prep, next season planning (CD Meeting, Aug 25), staff meeting for initial logistics for 2025 All Star Championships in Madison, new CEO for USAV coming (application deadline May 17), WIAA meeting w/ Jenny Hahn
 - 2 Brian – HP All-Star (345 girls at tryouts, 142 at tryouts, 487 total athletes), Madison planning, Boys HS grants (McFarland, Greendale Martin Luther, Hortonville), Beach Clinics, Summer Tryout plans on website), scholarships, \$11k raised for Dig Pink via BRC, All-BRPL Team Awards, Adult Champs
 - 3 Kelly – Badger Beach Champs (Volleyball Life, Aug 3-4), dates set for 2025 events
 - 4 Sara – 195 certified officials (42 new), regional advancement (5/5 passed), new officials list for training up to 38 in Sept., All-Star team rep (girls), hotel contract negotiations, All-Star refs/line judges, Fall League (Madison/Fox Valley)
 - 5 Scott – WVC championships/nationals, AVCA Awards, Coaches Ed, USAV Try Volleyball workgroup
- b Scholarship Selections
 - 1 Conflict of Interest, college coaches (Rushmer & Madson); Lubach abstains from girls selection
 - 2 Additional \$1500 from Fine Designs
 - 3 Boys – 22 applications; winners: 12, 8, 13, 7, 3,
 - 4 Girls – 55 applications; winners: 5, 55, 1, 36, 23, 31, 19, 3, 15, 47
 - 5 Frisco Mo: Boys – 15, Girls – 11

6 Fine Designs: Boys – 20, Girls – 2, 24

c Other Questions

1 WIAA Meeting

- In person meeting, (BR, JVA/Sting, MVC) to discuss Boys Volleyball and possibility of moving to Spring
- What problems are we facing? Pros/Cons
- Educated others about the process for WIAA
- Each member of meeting has follow-up tasks
- Cali contingent looking to move Boys club volleyball to Sept-Feb
- “Spring Volleyball Education Initiative”

VII President Update

9:55 a.m. (5 min)(Momsen)

- a Great support from staff & board
- b Interest in Board President position, contact Jim

VIII Old Business (Board Action Item Tracking Document: [Click Here](#))

- a By-Laws Update* ([Click Here](#)) 10:00 a.m. (15 min)(Armson-Dyer)
 - 1 See pre-read
 - 2 Notification and discussion today May 8; May 23 a link to voting will be sent (May 30 deadline)

IX New Business – Majority Vote Needed for Motions/Voting

- a Elections on-going; closes May 10
- b DEI committee – what is the update? Do we have a committee/chair?

Motion to remove the DEI Chair

Motion – Madson

Second – Jablonowski

Approved: 10-0

- c Officials in good standing policy – will be reviewed at August meeting
- d Club release policy
 - 1 Example: athlete paid in full, club refusing to release or provide opportunity to play
 - 2 Board in general agreement that in this scenario the player “should” be released
 - 3 JAD to develop a policy to bring to the August board meeting
- e Visit Milwaukee– Adult Opens 2028, conduit between Visit Milwaukee & USAV

Executive Session – Only voting board members and any other individuals approved by the board

- X Finance Update (in-meeting presentation) 10:15 a.m. (10 min)(Rath / A-D)
 - a Finishing payments for 2023-24 (rent, salaries, Baird Center, etc.)
 - b Employee retention credit still coming
 - c Ahead of budget as of April (membership, tournament entry, admissions, promo items)
 - d Expense (equipment rental, facilities/officials/subcontractors)
 - e Continue to manage CDs to optimize investment opportunities
- XI **Independent Board Rep Discussion** 10:25 a.m. (5 min)(Momsen)
 - a Holly vouches for Dan, has had positive experiences

- b Ange concern about independence was answered previously
- c Jason also speaks positively from personal relationship with Dan
- d Conflict of interest – Scott, Holly, Curtis

Motion to approve Dan Habeck as independent rep to Badger Region Board of Directors

Motion – Momsen

Second – Wheelock

Approved – 7-0-3 (abstain: Blackmon, Jablonowski, Madson)

XII Adjourn

10:30 a.m. (Momsen)

Motion to adjourn

Motion – Blackmon

Second – Rushmer

Approved: 10-0

* - indicates attachments in the pre-read materials or hyperlink in the agenda concerning this subject;

(#) indicates numbered attachment IF hyperlink not included

BOLD – indicates item is a potential voting item on the agenda

NEXT MEETINGS^:

1. **August 2024 TBD**
2. **September 2024 Special Budget Approval TBD (online)**
3. **November 2024 TBD**
4. **February 2025 TBD (Online)**
5. **May 2025 TBD**

^ Once a new President has been elected, new dates will be selected